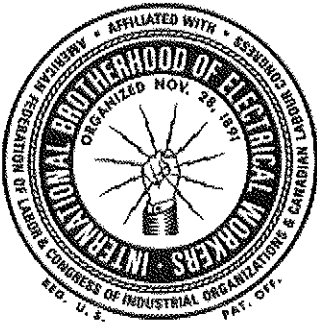


INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

LOCAL 2324



Business Manager/Financial Secretary
Assistant Business Manager

John D. Rowley Sr.
Jeremy K. Dillensneider

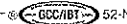
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December 24, 2018

Last week many members of IBEW System Council T-6 Locals received letters from Verizon New England Vice-President Julie Slattery. She chose not mention that the “carrot” she spoke of was bonuses in the way of a gift card to local restaurant chains or box stores. Neither did she mention that the Company has an existing “carrot” in our negotiated Contract. Exhibit G6, the Team Based Incentive Plan found on page G149, lays out how such issues are treated. That contractually negotiated option, however, is paid out in money, not gift cards. It is also paid out to groups, not an individual. Exhibit G6 was raised to Slattery. She had no interest.

The fact that the Company sought to have the Union bargain *individual member productivity metrics* and pay Union employees in hamburgers was ludicrous.

Slattery was correct, I had no interest in what was offered. Unfortunately, this was a classic move by Verizon. We either did what they wanted, when they wanted it done, or no deal.

I do not believe I was alone in this matter. But if Slattery wants to single me out for criticism here; so be it. I appreciate the early Christmas present by way of recognition in standing against bargaining individual level productivity.

In the end it appears that Ms. Slattery is off to greener pastures in Verizon.

Bon Voyage. Go cry in your coffee elsewhere.

John D. Rowley Sr.
Business Manager
IBEW Local 2324